



THINQ TRAININGSERVER MANUAL

TrainingServer Learning Management System (LMS) is a comprehensive web-based training administration and tracking tool. The goal of this system is to provide training administrators and employees with a comprehensive tool for planning, scheduling, registering and tracking of internal and external training and education.

TrainingServer allows employees to view a course catalogue for City provided classes. These classes are commonly referred to as **internal classes**. Typically ITD and TLC or your individual departments offer these types of classes. Employees also have the ability to enter a class, seminar or a conference that is not provided by the City of Tempe. These activities are referred to as **external courses**. All requests for tuition reimbursement courses are entered as a request for external training.

Once an employee has made a request for training, that request will go through an approval process. After the approval process completes, the employee and supervisor will be notified via email whether the request has been approved or denied.

In order to provide assistance to all employees, **Training Server Administrators** have been designated for the various departments to assist employees with any questions concerning the use of TrainingServer. Go to the last page in this manual to see who your Training Server Administrator is for your work area.

I.	Internal Class Registration	2
	How to log into Training Server?	
	How to search for a listing of courses?	
	How to register for an internal course?	
	How to view your class registrations?	
	How to cancel out of an internal course?	
	How to view your Transcript?	
II.	External Class Registration	
•••	How to register for an external class for tuition reimbursement through TLC?	
	Tuition Reimbursement Roadmap	
	Tuition Reimbursement Processors Contact List	
	How to cancel out of an external class?	
ш	Training Server Glossary	
111.		10

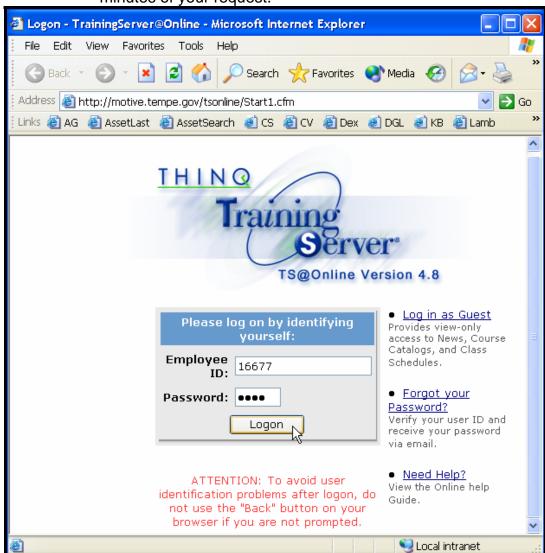
I. INTERNAL CLASS REGISTRATION

How to log into Training Server?

1. On the desktop of your computer, **double click the Training Server icon**. *or* you can open Internet Explorer and go to: http://motive.tempe.gov/tsonline

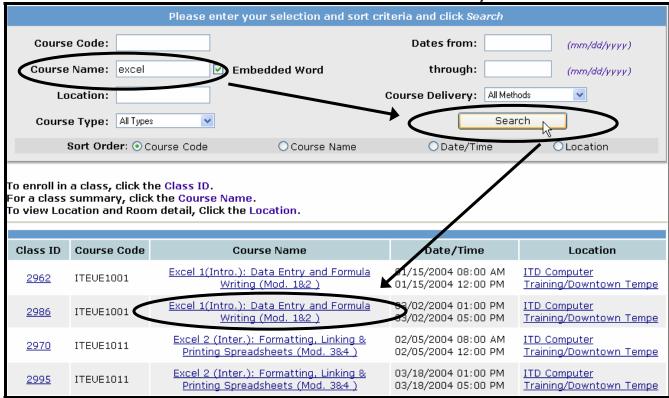


- 2. For employee ID: type your **5 digit employee ID Number**.
- 3. For password: type the last 4 digits of your employee ID number.
 - a. If you forgot your password, click on the 'Forgot your Password?' hyperlink.
 - i. In the 'Employee ID' textbox, type your employee ID number.
 - ii. In the 'Email' textbox, type your email address.
 - iii. Click on the 'Submit Request' button.
 - iv. An email will be sent to your account with your password within 5 minutes of your request.



How to search for a listing of courses?

- 1. Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.
- 2. Click on the 'Register for Class' hyperlink, the 2nd hyperlink down.
- 3. In the 'Course Name' text box, **type the name of the course you are searching.**i.e. Excel **The less you type, the better your search result**
- 4. Click on the '**Search**' button and scroll through the list to find the course you want to attend.
- 5. When you find the course you want to attend, **click on the 'Course Name' hyperlink** for the desired class to review the detailed information and class objectives.



6. Notice how you can read the course objectives and see how many seats are still open for the class. To go back to viewing the schedule, click on the 'Return to Schedules' hyperlink to the far right of the window. The Back and Forward button in the top left corner for Internet Explorer do not navigate you through Training Server.

Class Summary Class ID: 2995 Class Date/Time: 03/18/2004 01:00 PM - 05:00 PM Course Code: ITEUE1011 Course Name: Excel 2 (Inter.): Formatting, Linking & Printing Spreadsheets (Mod. 3&4) Not Used: Not Used: Credits: 0.00 Tuition Estimate: \$0.00 Course Type: Instructor Led Training Class Status: Scheduled Currently Enrolled: 4 Class Min/Max: 4 / 10 Course Description: Click here for additional objectives from the LearnIT website: *Inserting rows and columns *Move and copy data

7. When you are finished with viewing the course schedules, click on the 'Logoff' hyperlink in the top right corner.

How to register for an internal course?

- Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.
- 2. Click on the 'Register for Class' hyperlink, the 2nd hyperlink down.
- 3. In the **'Course Name'** text box, **type the name of the course** you are searching. i.e. Excel **The less you type, the better your search result**
- 4. Click on the '**Search**' button and scroll through the list to find the course you want to attend.
- 5. When you find the course you want to attend, **click on the 'Course Name' hyperlink** for the desired class.
- 6. Read the Course objectives and click on the 'Enroll in Class' hyperlink, as shown below.

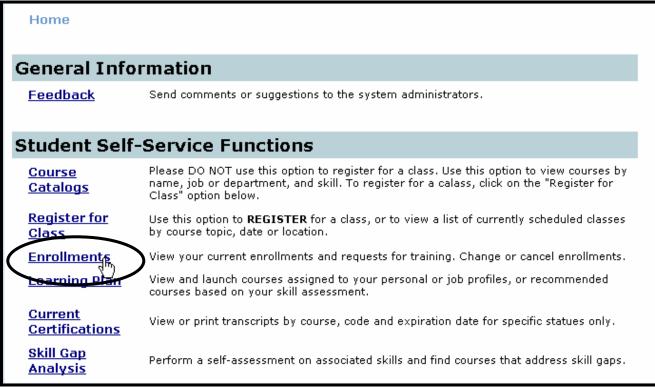


- 7. Click on the '**Register**' button to complete the registration process.
- 8. An email will be sent to your Supervisor for approval and you will be placed on the class roster. When your Supervisor has approved you for attending the class, you will receive an email saying you have been approved. Congratulations!
- 9. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.

How to view your class registrations?

1. Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.

2. Click on the 'Enrollments' hyperlink, 3rd hyperlink down.



- 3. In the new screen to the right of Enrollments Summary, click on the 'Enrollments Classes:' hyperlink.
 - a. <u>Enrollments Classes</u>: a class where you have a seat on the 'roster'.
 - b. <u>Enrollments Courses</u>: you are on the 'Waitlist' wanting to take the class. The class is full, and you have no seat on the 'roster', but want to be notified when a seat is available.



- 4. **Notice your registration schedule** with course name and date and registrations status, as shown in the screen shot below.
- 5. To go back one screen and return to the main Enrollments screen, click on the 'Return to Enrollments' hyperlink on the far right side of the page. The Back and Forward button in the top left corner for Internet Explorer do not navigate you through Training Server.



6. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.

How to cancel out of an internal course?

When dropping out of a class, you <u>must</u> contact your Training Server Admin 1st, and then you may go through the steps below for canceling yourself out of the class. Also, you must cancel 4 workings days prior to the scheduled class to avoid any penalizations.

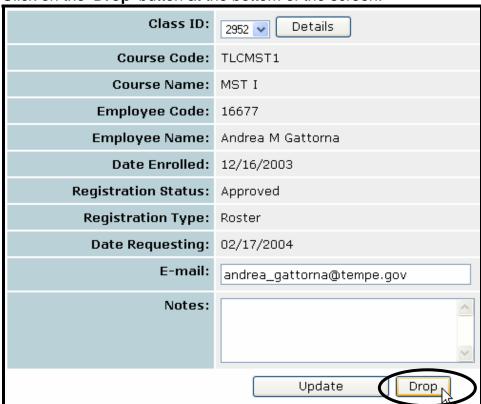
- Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.
- 2. Click on the 'Enrollments' hyperlink, 3rd hyperlink down.
- 3. In the new screen to the right of Enrollments Summary, click on the 'Enrollments Classes hyperlink.



4. Click on the 'Course Code' hyperlink for the class you want to cancel out of, as shown below.



5. Click on the '**Drop**' button at the bottom of the screen.



- 6. Remember to contact your Training Server Administrator to confirm the cancellation, so that your 'roster' seat may be given to someone else and to ensure that you will not be charged for the class.
- 7. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.

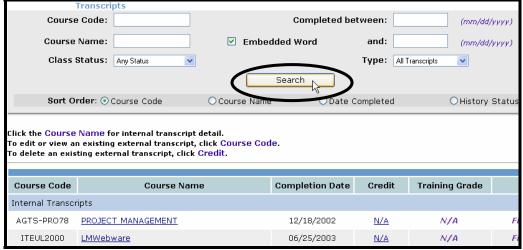
How to view your Transcript?

 Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.

2. Click on the 'Transcripts' hyperlink, half way down on the Training Server home page.



3. To view your entire Transcripts, do not input any data to filter and click on the 'Search' button, as shown below.



- 4. You should notice Training Server will first list your Internal Transcript and then your External Transcript. Click on the '**Print**' button for Internet Explorer, at the very top of the window. For a more formal looking transcript for an interview, please contact your Training Server Administrator to print a formal transcript.
- 5. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.

II. EXTERNAL CLASS REGISTRATION

How to register for an external class for tuition reimbursement through the Tempe Learning Center (TLC)?

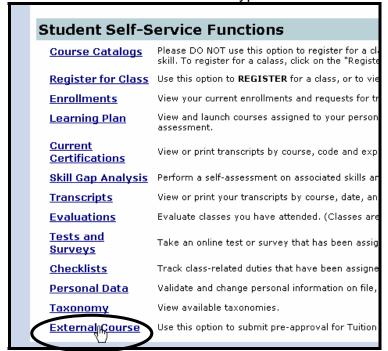
The External Course option is used to obtain approval for courses that are not offered internally by the City of Tempe.

External Courses would be used for the following requests:

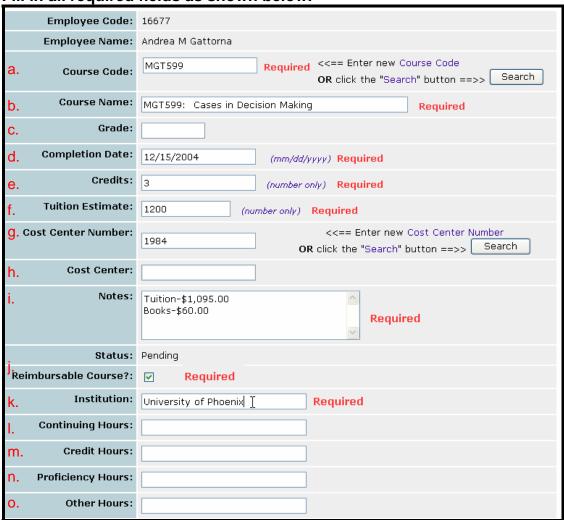
- If an employee is requesting a course to be paid out of tuition reimbursement.
 - i.e. You are pursuing an undergraduate degree and taking the classes at University of Phoenix. You will be paying for the class fees at the beginning of the class semester with your own money. When the class is completed, you will then qualify to be reimbursed by the City of Tempe TLC.
- If an employee is requesting a seminar or conference, sponsored by an outside vendor.
 - i.e. As part of your IDP, your department is paying for you to take a class on 'Hazard Waste' and your department cost center is paying for the initial fees of the class.

For a complete description of tuition reimbursement, please visit the TLC Tuition Reimbursement website at: http://www.tempe.gov/tlc/tuition_reimbursement.htm

- Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.
- 2. Click on the 'External Course' hyperlink at the bottom of the web page.



3. Fill in all required fields as shown below.



	Field Name	Description	Required
a.	Course Code	Type in the course code as it shows for the educational institution.	Yes
b.	Course Name	Type in the course name as it shows for the educational institution.	Yes
C.	Grade	Leave blank, your Training Server Administrator will document.	No
d.	Completion Date	Leave blank, your Training Server Administrator will document.	No
e.	Credits	Type in the credits as it shows for the educational institution. Type a zero if there are no credits.	Yes
f.	Tuition Estimate	Type in the estimated price for tuition and books.	Yes
g.	Cost Center Number	Type in your cost center number. This will only be used for record keeping, your department will not be charged.	Yes
h.	Cost Center	Leave blank.	No
i.	Notes	Type in the estimated cost for tuition and books.	Yes
j.	Reimbursable Course?	If you want to be reimbursed by TLC for tuition & fees you must check mark this box. If you are taking the class as part of your IDP and your department is paying for the class, leave blank!	Yes
k.	Institution	Type the name of the institution for your tuition reimbursement.	Yes
l.	Continuing Hours		No
m.	Credit Hours	Leave blank for tuition reimbursement through the TLC. Only	No
n.	Proficiency Hours	applicable to specific departments and workgroups.	No
0.	Other Hours		No

- 4. Once you have completed this form, click on the 'Submit' button.
- 5. An email will now be sent to your Supervisor for approval and then an email will be sent to TLC for the final approval. After you have received approval from your Supervisor and the TLC, you will receive an email informing you have been approved and to proceed with taking the class.
 - **Keep the final email approving you for the external class to be reimbursed for your class!!**
- 6. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.
- 7. After you have completed the class there are 5 items you need to turn into your training Server Admin for reimbursement:
 - a. The final email approving you for the external class.
 - The original grade report showing you have completed the class with a grade C or better.
 - c. The original receipt showing you paid for the class, detailing the class name, date and amount.
 - d. If you paid for books, the original receipt showing you paid for books, detailing the class name, date and amount.
 - i. You need to also include the class syllabus showing the books are required for the class.
 - e. Class syllabus describing an overview of the class, showing the class name.
- 8. Hand this documentation over to your Training Server Admin and they will process the paperwork and mark your class complete in Training Server.
- 9. As long as the paperwork is complete, you should be reimbursed within the next pay period.

Tuition Reimbursement Roadmap

LAST UPDATED ON: 10-MAY-05

1. Employee submits Pre-Approval request via Training Server (online)

a. Refer to the Training Server Manual for steps for external courses.

2. Tuition Reimbursement Electronic Pre-Approver

- b. Designated Department Tuition Reimbursement Electronic Pre-Approver verifies employee and course eligibility.
- c. Approves or Denies the employee's request.

3. TLC processes request electronically.

- d. Verifies course eligibility for tuition reimbursement.
- e. Approves or Denies the employee's request.
- f. Generates an email (Approved or Denied) to the employee. The email serves as required documentation and is to be submitted to the employee's Department upon course completion in order to process Tuition Reimbursement request. [EMPLOYEES MUST RETAIN A COPY OF THE EMAIL PRE-APPROVAL TO COMPLETE REIMBURSEMENT PAPERWORK.]

4. Employee pays institution fees and attends class <u>after receiving an approval</u> email.

- g. Employee attends class.
- h. Upon completion of course, employee submits paperwork to their department's designated Tuition Reimbursement Processor(s). Submit the following five items in your paperwork:
 - 1. The Approval email for the specified External Course
 - 2. Original invoice/receipts for tuition & fees
 - 3. Original invoice/receipts for book(s), if applicable.
 - 4. The course syllabus that indicates all required books for this course.
 - 5. A copy of employee's passing grade or pass/fail documentation.

5. Tuition Reimbursement Processor reviews paperwork and stamps documents.

- i. Verifies that all required items are included in the employee's submitted paperwork.
- j. Audits and stamps the submitted paperwork.
- k. <u>Coordinates employee's record/transcript update with Department's designated Training Server Administrator(s).</u>
 - 1. Training Server Administrator updates employee's transcript in LMWEBware.
 - 2. Modifies the actual 'Date Completed', if needed.
 - 3. Inputs the Grade/Status.
 - 4. For External Course Status, select 'Finish'.
- I. Submits tuition reimbursement paperwork to Financial Services Payroll.
 - 1. After the paperwork is audited and entered into LMWEBware, Payroll staff inputs the data into PeopleSoft Payroll. Employees can check the status of your tuition reimbursement online within PeopleSoft Payroll.

Tuition Reimbursement Processors Contact List

LAST UPDATED ON: 7-FEBRUARY-06

Department	Tuition Reimbursement Processor(s)	Extension	
Audit	Ken Jones	8504	
City Attorney	Susan Vasquez	8500	
City Clerk	Kathy Matz	8242	
City Court	Tom Brady	8582	
	Rick Rager	8252	
	Mark Stodola	8457	
Community Relations	Shelley Hearn	8906	
Community Services	Cecelia Pinkston	5315	
Community Development	Carolyn Mills	2706	
Development Services	Nancy Woods	8946	
Diversity	Rosa Inchausti	8999	
Financial Services	Tom Duensing	8866	
Fire	Marilyn Kamb	7216	
Human Resources	Tammy Milhon	8056	
Information Technology	Andrea Gattorna	2133	
Parks & Recreation	Cynthia Yanez	5240	
Police	Aaron Peterson	8779	
Public Works	Charlie Bladine	8563 (Field	
	Rebecca Johnson	Services)	
	Bobbi Lloyd	8282 (Fleet)	
	Dilanna Willstead	2775 (Traffic Ops)	
	Holly Stennerson	2099 (Light Rail)	
	Monique Gomez	2775 (Transit)	
	Dianna Seaux	8519 (Engineering)	
	Debbie Cress	8371 (Admin)	
	Rosemary Ault	8229 (Streets)	
	-	8219 (Traffic Eng)	
Water	Marianne Van Auken	2633	
	Susan Giger	2631	

Documentation Required (Upon review & Training Server updates, forward to payroll):

- ✓ Course Description & class syllabus showing required books and fees
- ✓ Course grade:

(Undergraduate courses – "C" or better; Graduate courses – "B" or better; Certification/Licenses – "pass/fail")

- ✓ Receipts (Tuition, books, fees)
- ✓ Pre-approval email generated by TrainingServer

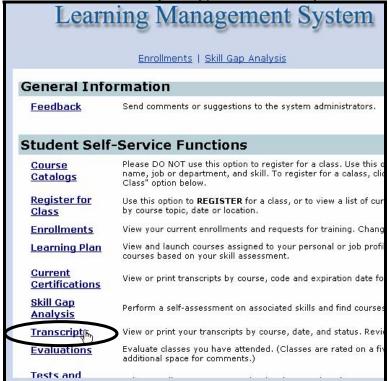
Update Training Server records:

✓ Coordinate transcript updates with your area's Training Server Administrator

How to cancel out of an external class?

 Log into Training Server by typing your 5 digit employee ID Number for employee ID and type the last 4 digits of your employee ID number for the Training Server password.

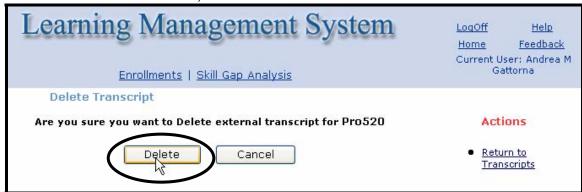
2. Click on the 'Transcripts' hyperlink, half way down on the Training Server home page.



- 3. To view your entire Transcripts, do not input any data to filter and click on the 'Search' button.
- 4. You should notice Training Server will first list your Internal Transcript and then your External Transcript will be towards the bottom.
- 5. Click on the credits hyperlinks for the class that you want to cancel out of, as shown below.

	<u> </u>				
TLCPST1	TLC Presentation Skills Fundamentals	10/22/2003	N/A	N/A	Dropped From Class
External Transc	ripts				
Crystal Rprt8.5	Crystal Report 8.5 Introduction	02/27/2003	3.00	N/A	Finished
PRO78	Project Management: An Integrated Approach to Managing Projects and Daily Operations	12/19/2002	3.00	N/A	Finished
<u>Pro520</u>	The Cycle Project Management	12/29/2014	300	N/A	Pending

6. Click on the 'Delete' button, as shown below.



- 7. Click on the 'Return to Transcripts' hyperlink off to the far right of the screen.
- 8. When you are finished using Training Server, click on the 'Logoff' hyperlink in the top right corner of the window.

III. TRAINING SERVER GLOSSARY

- 1. **Internal Class**-Classes that are taken internally within the City of Tempe. i.e. computer classes through ITD User Education, TLC classes through AGTS.
- 2. **External Class-**Classes that are taken outside the City of Tempe for college degrees or personal enrichment. i.e. tuition reimbursement of any type for college level classes
- 3. **Roster** When you are on the 'Roster' that means you have a seat reserved for you and you are a registered student. You need to click on the 'Schedules' hyperlink to schedule or register yourself for a class.
- 4. **Waitlist** When you see yourself on the Waitlist that means you are interested in taking a particular class, but you have no seat in the class. There are 3 ways you will get on the 'Waitlist':
 - a. You scheduled yourself for an Excel Module 1 class, but you need to cancel yourself out of the class. After you call your Training Server Admin to cancel yourself out of the class, they will put you on the Waitlist, so that you will be contacted when the class is going to reoccur in the future.
 - b. You want to attend an Excel Module 1 class, but all of the seats are taken so you are placed on the Waitlist until someone cancels. The coordinator of the class will manage the process of moving someone from the Waitlist to the Roster if someone cancels.
 - c. You are scheduled for an Excel Module 1 class and the class is cancelled. When the class is cancelled, all of the students are moved from the roster to a Waitlist, so that when a new class is scheduled you will be moved from the Waitlist back to the Roster.
- 5. Standby- On the a Standby list for a specific class on a specific date.
- 6. **Approval Matrix-** The Approval Matrix sends out an email to a hierarchy of approvers, which is different for every department. There are 3 approval levels and 1 Tuition Approver. Some departments use all 3 levels and other departments only use 1 level. An employee registers for an Excel 1 class, an email is automatically sent to Approver 1. When Approver 1 accepts the registration request, an email is automatically sent to Approver 2 accepts the registration request, an email is automatically sent to Approver 3. When Approver 3 accepts, an is automatically sent to the student requesting the class that they are 'Approved' to attend the class. If one of the Approver's rejects the request, then an email is automatically sent to the student saying they have been rejected to take the class and the approval emails stop.
- 7. Course- A 'Course' represents all educational Courses offered throughout the entire COT. The Course Catalog provides a search function to research all Courses, and review all Course information such as cost, status, objectives, and descriptions. Course information does not include a date for when the Course is assigned to be taught for COT employees.
- 8. Class- A Class is a Course with an assigned date for when the Course is going to be taught to COT employees. The schedules hyperlink within training Server allows you to query TrainingServer to find out what scheduled classes are available. The class summary allows you to view information about a class such as date/time, cost, status, credits (CEU's), number of students currently enrolled, class minimum/maximum, objectives, and descriptions.

Training Server Administrators in your department to help you register for any course within Training Server.

Last updated: 2 February 2006				
	Department	Administrator	Ext	
1	Audit/ Diversity/ City Clerk	Andrea Gattorna	2133	
2	City Attorney-City Attorney	Susan Vasquez	8500	
3	City Attorney-Prosecutors	Anita Perez	8220	
4	Community Relations Department	Melanie Stoddard	8830	
5	Community Dvpt (Econ Dvpt, Rio Sal, Hsg, Neigh. Enh., Redevel, Spcl Proj.)	Carolyn Mills	2706	
6	Community Services	Cecelia Pinkston	5315	
7	Community Services - Library	Dora Chavez	5505	
8	Community Services - Social Services	Leah Sergeant	5407	
9	Community Services - Social Services	Lisa Kleinpeter	5496	
10	Courts	Frankie Valenzuela	8454	
11	Dvpt Srvs Planning & Bldg Safety	Nancy Woods	8946	
	Dvpt Srvs Planning & Bldg Safety	Kathy Wittenberg	8434	
	Financial Services	Cora Lofgren	8321	
14	Financial Services	Laura Guerrero	2916	
15	Fire Department	Fred Guelich	7237	
	Fire Department	Marilyn Kamb	7203	
17	Human Resources	Tammy Milhon	8056	
18	Information Technology	Andrea Gattorna	2133	
	Parks and Recreation	Cynthia Yanez	5240	
20	Police Department	Aaron Peterson	8779	
	Police Department	Jeff Millen	2331	
	Police Department	Bob Papke	6251	
23	Public Works - Administration	Dianna Seaux	8371	
	Public Works - Engineering	Jan Hort	8250	
	Public Works - Engineering	Monique Gomez	8519	
26	Public Works - Equip Mgmt	Rebecca Johnson	8282	
27	Public Works - Field Services - Facility Maint. & Custodial	Becky Orta	8265	
28	Public Works - Field Services - Golf Course	Gladys Pedron	8165	
29	Public Works - Field Services - Solid Waste	Melinda Trombley	8167	
30	Public Works - Light Rail	Dilanna Willstead	8487	
31	Public Works - Traffic	Bobbi Lloyd	8284	
32	Public Works - Streets Maintenance	Debra Cress	3813	
33	Public Works - Traffic Engineering	Rosemary Ault	2153	
34	Public Works - Transit	Holly Stennerson	2775	
35	Tempe Community Council	Catherine Macdonald	2308	
36	Tempe Learning Center	Dawn Oliphant	5313	
37	Tempe Learning Center	Wydale Holmes	5312	
	Tempe Learning Center	Gretchen Maynard	5310	
	Water Management	Holly Bushaw	2621	
	Water Management	Marianne VanAuken	2633	
	Water Management	Susan Giger	2631	
	Water Management - Environmental	Diana Sechrist	2678	
43	Water Management - Environmental	Emily Tellez	2690	
	Water Management - Environmental Health & Safety Services	Ray Hagen	2818	
45	Water Management - South Plant/Lab	Sharon Cryer	8330	
16	Weter Management Litilities Services/CMMS	Marti Mantara	2600	

46 Water Management - Utilities Services/CMMS

2680

Marti Montero